

MEMORANDUM

DATE: April 25, 2024

TO: Faculty, Staff and Students

FROM: Lawrence Schovanec, President

RE: Expressive Activities on Campus Reminder

With the increasing occurrence of protests on university campuses in Texas and across the country, I want to emphasize that at Texas Tech University, expressive activities must be conducted within the bounds of the law and our institutional policies, including our <u>Freedom of Expression Policy</u>.

Texas Tech recognizes the rights of individuals to engage in expressive activities that the First Amendment protects. However, we stand firm in our commitment to providing a safe environment for all students, faculty and staff.

We expect differences in viewpoints to be conveyed professionally and civilly, free of discriminatory harassment. We will not tolerate any activities that compromise the safety of our community members, violate the law or institutional policies, or materially and substantially disrupt the normal operations of the University.



FROM HERE.IT'S POSSIBLE."