



TEXAS TECH UNIVERSITY
Office of the President™

GREAT COLLEGES TO WORK FOR SURVEY

Dear Faculty and Staff,

Texas Tech University will once again participate in the Chronicle of Higher Education's "Great Colleges to Work For" survey. The survey measures the strength of certain organizational competencies and relationships that most directly impact and influence an institution's culture.

While those characteristics are important to the outcome of the survey, so is our participation. The survey will be delivered via email to 600 randomly selected faculty and staff by the Chronicle of Higher Education, which will keep the identities of those chosen to participate confidentially. If you received the email, titled The Great Colleges to Work For 2022 Faculty/Staff Survey in the subject line, I encourage you to take some time and complete the survey.

Last year, the university was recognized as one of the nation's "Great Colleges to Work For," based on survey feedback. Recognition was given to the university in the following areas:

- Compensation and Benefits
- Diversity, Inclusion & Belonging
- Job Satisfaction & Support
- Professional Development

This recognition was made possible by the overwhelming response of our faculty and staff and provided a tremendous point of pride to be recognized alongside several of the nation's great institutions of higher learning. Regardless of whether we are once again recognized or not, the data we receive will be beneficial as we continue the process of creating the best workplace possible.

Our people, including all faculty, staff and students, are at the heart of what makes this a special place. Thank you for everything you do on behalf of our students, one another and Texas Tech University.

Sincerely,

Lawrence Schovanec
President, Texas Tech University



FROM HERE, IT'S POSSIBLE