

MEMORANDUM

DATE: January 19, 2022

TO: Faculty and Staff

FROM: Lawrence Schovanec, President

Ronald Hendrick, Senior Vice President and Provost

RE: Faculty and Staff Appreciation Lunch

After some feedback from faculty and staff, we are changing the process for nominations of faculty and staff whose contributions to Texas Tech should be recognized. Along with Deans, Supervisors and Chairs, we will now also take nominations from co-workers and colleagues. From those nominations we will chose several faculty and staff members to join us for lunch at a mutually agreeable day.

As previously indicated, the selections for faculty will be based on contributions and service toward student success, innovative research, and creative activities. The selection for staff will be based on performance, innovative actions or recommendations relating to efficiencies, and performing above and beyond standard responsibilities. We encourage you to take this opportunity to recognize those in our campus community who have made substantive contributions to Texas Tech.

Please submit your nominations to <u>Grace Hernandez</u> with a brief summary of why the individual is being nominated. We have formed a committee of three from both of our offices to review the nominations and provide recommendations for our consideration. Submissions should be received by the 15th of each month.







FROM HERE, IT'S POSSIBLE