



MEMORANDUM

DATE: September 15, 2022

TO: Faculty and Staff

FROM: Lawrence Schovanec, President

RE: Texas Tech Again Receives 'Great Colleges to Work For®' Recognition

I am pleased to inform you that Texas Tech University again has been recognized as one of the best colleges in the nation to work for by the 'Great Colleges to Work For®' program, one of the largest and most respected workplace recognition programs in the United States.

Texas Tech was one of only two institutions in the Big 12 to receive the designation and one of 68 institutions overall. Additionally, Texas Tech was given 2022 Honor Roll status for being cited most often across all recognition categories. We received recognition in seven categories:

1. Compensation & Benefits [SEP]
2. Faculty & Staff Well-being [SEP]
3. Professional Development [SEP]
4. Confidence in Senior Leadership [SEP]
5. Job Satisfaction & Support [SEP]
6. Diversity, Inclusion & Belonging [SEP]
7. Mission & Pride [SEP]

The recognition is based on a two-part assessment process: an institution questionnaire that captured employment data and workplace policies, and a survey administered to faculty, staff, and administration. The primary factor in deciding whether an institution received the designation was employee feedback. Thank you to those of you who participated in these surveys. You are what makes Texas Tech a great place to work, and I believe this recognition will help us continue to recruit and retain top employees.

I would like to thank Jodie Billingsley, associate vice president of Human Resources, and the entire Human Resources team for the work they do in partnering with colleges and departments to achieve our shared goals. This recognition is a testament to your commitment to making Texas Tech great in all we do.

Read more about the 'Great Colleges to Work For®' program by clicking the button below.

'Great Colleges to Work For®'



TEXAS TECH UNIVERSITY
Office of the President



FROM HERE, IT'S POSSIBLE