



# TEXAS TECH™

## MEMORANDUM

DATE: September 23, 2024

TO: Faculty & Staff

FROM: Lawrence Schovanec, President

RE: Texas Tech Recognized in 2024  
Great Colleges to Work For®

I am proud to announce that Texas Tech University has once again distinguished itself as a premier workplace in higher education. We have been honored in the 2024 Great Colleges to Work For® program, marking our fourth consecutive year and sixth time since 2014 to receive this designation.

This distinction recognizes the wonderful work you do for our students and for each other. Your great sense of collegiality and commitment to excellence has helped us create an exceptional environment that solidifies our standing among the nation's top universities. Our accomplishments this year are particularly noteworthy:

- We have been awarded Honor Roll status for the third year in a row, indicating that Texas Tech was cited most frequently across all recognition categories.
- Out of 216 participating institutions, Texas Tech is one of only 75 to earn the Great Colleges to Work For® designation and one of just 42 to achieve Honor Roll status.

We received recognition in nine categories:

- Job satisfaction and support
- Compensation and benefits
- Professional development
- Mission and pride
- Supervisor/department chair effectiveness
- Confidence in senior leadership
- Faculty and staff well-being
- Shared governance
- Faculty experience

I want to express my gratitude to each of you for your contributions to making Texas Tech a great institution. I admire and appreciate all that you do.



FROM HERE, IT'S POSSIBLE.™

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