



TEXAS TECH UNIVERSITY

Operating Policy and Procedure

OP 70.31: Employee Conduct, Coaching, Corrective Action, and Termination

DATE: January 3, 2024

PURPOSE: The purpose of this Texas Tech University (University) Operating Policy/Procedure (OP) is to establish policy regarding non-faculty employee conduct, coaching, corrective action, and termination.

REVIEW: This OP will be reviewed in December of odd-numbered years by the Associate Vice President for Human Resources, System Vice Chancellor and General Counsel, and System Office of Equal Opportunity with substantive revisions forwarded to the University President.

POLICY/PROCEDURE

Non-faculty employee conduct, coaching, corrective action, and termination are governed by Texas Tech University [System Regulation 07.07](#).